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The International Conference for Training and Organizational Development TOD'26

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Sameh Elagamy is a strategic Human Resources and organizational development leader with over 18 years of experience driving organizational transformation, talent strategies, and people excellence across the manufacturing, industrial, infrastructure, and maritime logistics sectors.

As Head of Human Resources at Damietta Alliance for Container Terminals (DACT), Sameh partners with executive leadership to build the organization's HR function from the ground up, leading workforce planning, organizational design, talent acquisition, performance management, employee engagement, HR digitalization, and people strategies that support one of Egypt's largest greenfield container terminal developments.

Prior to joining DACT, Sameh held several senior HR leadership positions at Elsewedy Electrometer Group, where he led large-scale organizational restructuring initiatives, implemented strategic HR programs, established performance management systems, enhanced HR operations, and strengthened organizational effectiveness across multiple manufacturing facilities.

Recognized for combining strategic thinking with operational excellence, Sameh has successfully led initiatives in competency framework development, leadership development, succession planning, HRIS implementation, compensation and benefits, employee relations, and organizational transformation. He is passionate about enabling business growth through high-performing teams, data-driven HR practices, and continuous organizational development.

Sameh holds a Master of Business Administration (MBA) and is committed to advancing the future of work through innovative human capital strategies, leadership excellence, and sustainable organizational performance.



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